

Government of Jammu & Kashmir
Directorate of Health Services
Kashmir

Sub:-Compassionate appointment of Mr. Salman Shahbaz Dar S/O Late Mohd Shahbaz Dar R/O Kawari Kupwara as Class-IV (Attendant) in Block Kupwara District Kupwara, under SRO-43 of 1994.

Refer:-Chief Medical Officer Kupwara vide his office letter No:CMOK/Est/3984 dated:28.10.2020.

Order No: 4 of 2021

Dated: 04.01.2021

Whereas, Chief Medical Officer Kupwara vide his office letter No: CMOK/Est/3984 dated:28.10.2020 forwarded the compassionate appointed case of Mr. Salman Shahbaz Dar S/O Late Mohd Shahbaz Dar R/O Kawari Kupwara in place of his deceased mother namely Fatima Begum who was working as Nursing Orderly in the department and was posted in Block Kupwara and died in harness during active service on 23.09.2020 due to Cardiopulmonary Arrest as per the Medical Certificate as cause of Death issued by SKIMS authorities Soura, Srinagar and death Certificate issued by Registrar Births & Deaths (SHO S/S Kupwara) under section 12/27 dated:06.10.2020.

Whereas, as per Legal Heir/ Dependent Certificate issued by the Additional Deputy Commissioner Handwara vide No:-ADC/R/20/80 dated:27.10.2020. the deceased Nursing Orderly has left behind the following family members (dependents) after her demise.

A "Legal Heirs"

S.No	Name of legal heir	Relation deceased with	Age (approximately)	Occupation
01.	Shahnaz Shahbaz	Daughter	30 years	Un- employed
02	Shahnawaz Shahbaz	Son	27 years	Business
03	Suhail Shahbaz	Son	26 years	Student
04	Shabnum Shahbaz	Daughter	24 years	Student
05	Salman Shahbaz	Son	22 years	Student

B "Dependents"

S.No	Name of legal heir	Relation deceased with	Age (approximately)	Occupation
01.	Shahnaz Shahbaz	Daughter	30 years	Un- employed

Shahnawaz
04.01.2021

04/01/2021

02	Suhail Shahbaz	Son	26 years	Student
03	Shabnum Shahbaz	Daughter	24 years	Student
04	Salman Shahbaz	Son	22 years	Student

Whereas, Sr.No 01 to 05 (Legal heirs) above have tendered affidavits duly authenticated by the Chief Judicial Magistrate Handwara to the effect that they have no objection if the S.No 05 namely Salman Shahbaz Dar is appointed in terms of SRO-43 of 1994.

Whereas, Salman Shahbaz Dar (applicant) has also submitted an affidavit duly authenticated by the Chief Judicial Magistrate Handwara to the effect that in case he is appointed under SRO 43 of 1994, he will look after the whole family of the deceased and will fulfill their all needs and requirements and in case he violates terms and conditions of the affidavit, his services shall be terminated abintio without any notice.

Now, therefore, in view of the submissions/recommendations made by Chief Medical Officer Kupwara in terms of aforementioned letter dated: 28.10.2020 Mr. Salman Shahbaz Dar S/O Late Mohd Shahbaz Dar R/O Kawari Kupwara is hereby appointed as "Attendant" on regular temporary basis on compassionate grounds under SRO 43 of 1994 in the Pay Level SL-1 (14800-47100) plus usual allowance as admissible under rules, against an available vacancy in Block Kupwara subject to condition that he will look after and serve the dependents of his deceased mother and in case he violates terms and conditions of the affidavit submitted/ solicited by him in this Directorate, his services shall be terminated abintio without any notice.

"The salary of the candidate shall not be released unless & until the authentication of verification of his certificates alongwith his character/ antecedent certificate are received from the concerned verifying agency as well as Additional Director General of Police CID Jammu/ Srinagar. In case any certificate(s) produced by the applicant are proved fake/ forged, his appointment order shall be deemed to be cancelled ab-intio:

The Chief Medical Officer Kupwara will allow the appointee to join within 21 days from the date of issuance of this order only after the production of following documents in original, in case he fails to join within the stipulated time his appointment order shall be cancelled without any further notice. The appointment of the appointee shall be governed under the provisions of SRO 400 of 2009 dated:31.12.2009 New Pension Scheme (NPS) and the appointee shall be on probation for a period of two years:-

01. Academic Qualification Certificate.
02. Date of Birth Certificate (10th)
03. Domicile Certificate.
04. Health Certificate from the Chief Medical Officer Kupwara.

[Handwritten signature]
04.01.2021

05. Dependent / Legal Heir Certificate issued by the Assistant Commissioner, Revenue.
06. No Loan Certificate under Self Employment Scheme from DIC concerned and Employment Department.
07. Un-employment Certificate from District employment Exchange.
08. All other relevant documents as are required under SRO-43 of 1994 and other Acts/Rules presently in vogue on the subject.

Sd/-
Director Health Services,
Kashmir

No :Est-I/NG/ 07-13

Dated:- 08.01.2020

Copy for information and necessary action to the:-

01. Financial Commissioner, H & ME Department J&K Govt. Srinagar.
02. Chief Accounts Officer, DHK Office, Srinagar.
03. Chief Medical Officer Kupwara.
04. S/O (Administrative Section).
05. P.A to DHSK
06. Mr. Salman Shahbaz Dar S/O Late Mohd Shahbaz Dar R/O Kawari Kupwara for compliance.
07. I/C Website Barzulla Srinagar.

Dy. Director Health Services, (HQ)
Kashmir